

Harnessing the Cooperative Advantage to Build a Better World



A Global Forum on Cooperatives

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COOPERATIVE LEADERSHIP AND GOVERNANCE

- Legal Framework: Mandatory Training Programs for the Officers of the Cooperatives
- Budgetary Allocation: Allocation from the Net Surplus
- Education Programs for the Leaders and CEO
 - Competency Courses developed by ACCU
 - Program on Professionalization of Cooperatives

LEGAL FRAMEWORK

SUPPORTING EDUCATION AND TRAINING

RULES AND REGULATIONS IMPLEMENTING CERTAIN PROVISIONS OF THE PHILIPPINE COOPERATIVE CODE (RA 9520)

Rule 7. Functions, Responsibilities and Training Requirements of Directors, Officers and Committee Members

Section 5. Training Requirements for the Officers of the Cooperative. Officers of the cooperative shall be required to undergo necessary training conducted by the cooperatives, federations and/or other training institutions duly accredited by the Authority. The training program should contain the minimum requirements in the module/curriculum as prescribed by the Authority. The initial courses or any equivalent thereof must be undertaken.

A. Compliance Seminars for Coop Officers (Rule 7-Sec.5 of IRR for RA 9520)

	Course Title	Required for the ff. Officers:
1	Basic Coop Course	Board of Directors, Secretary, Treasurer, Election Committee, Audit Committee, Ethics Committee, Mediation and Conciliation Committee, General Manager
2	Coop Management & Governance	Board of Directors, General Manager
3	Financial Management	Board of Directors, Treasurer
4	Conflict Management	Board of Directors, Ethics Committee, Mediation and Conciliation Committee
5	Parliamentary Procedures	Board of Directors, Secretary
6	Leadership & Values Re-Orientation	Board of Directors, Election Committee, Ethics Committee, Mediation and Conciliation Committee, General Manager
7	Strategic Planning	Board of Directors, General Manager
8	Audit Management	Audit Committee

A. Compliance Seminars for Coop Officers (Rule 7-Sec.5 of IRR for RA 9520)

	Course Title	Required for the ff. Officers
9.	Records Management	Audit Committee 24-26 Records Management Audit Committee, Election Committee, Ethics Committee, Mediation and Conciliation Committee, Secretary, Treasurer
10.	Entrepreneurial and Bus. Management	General Manager
11.	Basic Accounting for Non-accountants	Treasurer, Audit Committee
12.	Internal Control	Audit Committee
13.	Rules Formulation	Election Committee
14.	Cooperative Standards	Treasurer, Audit Committee, General Manager 39-40

Section 6. Compliance. The training is required for all cooperative officers. In cases where the incumbent has not undergone the required training program, he/she shall undergo such training within twelve (12) months from the effectivity of this rule. Non-compliance with the required trainings shall be considered grounds for disqualification for future election or appointment until such time that he/she has complied with all the trainings required for the position.

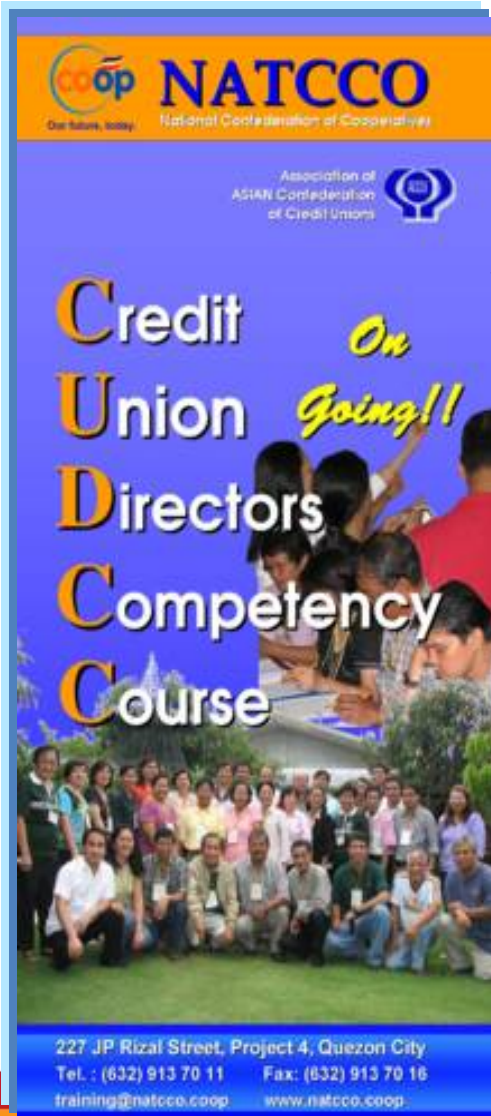
Section 7. Duration of Trainings Attended. All trainings attended by cooperative officers shall be considered valid compliance with the intent of this Rule for a period of five (5) years from date of issuance of the Certificate of Training. After which, they shall be required to undergo re-training of the same.

RA 9520. Article

Order of Distribution of Net Surplus

- 3) An amount for the community development fund, which shall not be less than three per centum (3%) of the net surplus. The community development fund shall be used for projects or activities that will benefit the community where the cooperative operates.
- (Can be used for AFLATOUN implementation)

EDUCATION FRAMEWORKS DEVELOPED BY THE ASIAN CONFEDERATION OF CREDIT UNIONS AND ADOPTED BY NATCCO



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National Confederation of Cooperatives


Association of
ASIAN Confederation
of Credit Unions

Credit Union Directors Competency Course
On Going!!

227 JP Rizal Street, Project 4, Quezon City
Tel. : (632) 913 70 11 Fax: (632) 913 70 16
training@natcco.coop www.natcco.coop

Credit Union
Directors
Competency
Course

Credit Union
CEOs
Competency
Course



co-op NATCCO
National Confederation of Cooperatives

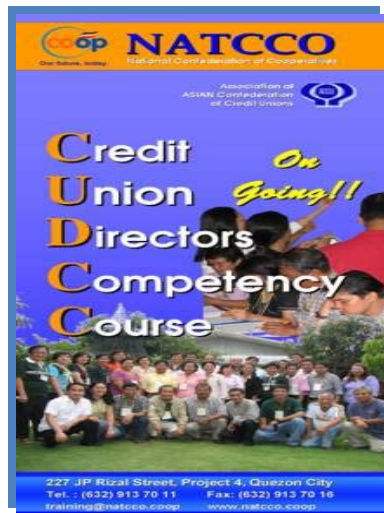
Association of
ASIAN Confederation
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Credit Union CEOs Competency Course
On Going!!

Optimizing CEO Performance for Sustainable Credit Unions

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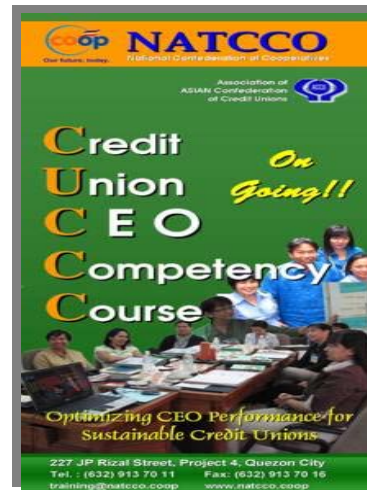
Training Modules developed by ACCU adapted by the Federation



Quality Leadership Ensures Credit Unions Sustainability

INVOLVED and **ACTIVE BOARDS** ensure the delivery of excellent services by the credit coops.

10 modules – 32.5 hrs.



Optimizing CEO Performance for Sustainable Credit Unions

CEO or **MANAGER** is the singular organizational position that is primarily responsible to carry out the strategic plans and policies as established by the Board of Directors

10 modules (40 hrs.)

CUDCC Modules

- Credit Unions in the Marketplace
- Board Duties and Responsibilities
- Strategic Planning
- Marketing Credit Union Services
- Financial Management and Analysis 1
- Human Resource Management
- Legislative Compliance and Board Responsibilities
- Credit Management
- Good Cooperative Governance
- Board Assessment and Development

- Customer Relations Management
- Financial Management and Analysis 2

Board Development and Performance Evaluation

1. Decision Making

2. Advisory Function

3. Trustee Function

4. Participation Function

5. Symbolic Function

Other Courses developed by ACCU

- Governance Framework for Credit Unions (2009)
- Loan Officers Competency Course (2011)
- Audit/Supervisory Committee (2012)

Professionalization of Credit Unions

Course Objectives

- ❖ To enhance and to strengthen Credit Union organizational and governance to become effective and efficient credit unions in Marketplace.
- ❖ The modules are designed to focus introducing management tools and policy templates to counter the challenges faced by credit unions in its operation.
- ❖ Further, the training will provide an opportunity on how to apply the management tools developed by the ACCU for Asian Credit Unions.
- ❖ These are basic management tools to strengthen the savings and credit cooperatives' operation.
- ❖ Minimum Two-day conduct per module preferably per cooperative to be attended by the Officers and Key Management Staff.

PROGRAM OBJECTIVES

Module 1

Organizational Policies and Governance

Module 2

Financial Management

Module 3

Credit Management, Introduction to
Marketing and Innovation of Products
and Services

Module 4

Human Resource Management

Module 5

Strategic Planning



NATCCO NETWORK

Cooperative Enterprises Build A Better World



THANK YOU!!!