A PROFILE Of

Area Office-1:
9/3, Shaidabad, Demra Road
Dhaka-1204

Area Office-3:
Naliajamalpur, Baliakandi,
Dist: Rajbari

Area Office-2:
Momotaloy, Alauddin Khan Road
Alipur, Dist: Faridpur.

Area Office-4:
A/14, Samad Mansion (1st Flr.)
Upashar, Sylhet.

SAMAJ PARIBARTAN KENDRA (SPK)

Regd Office:
Nalia Jamalpur
Baliakandi,
Dist: Rajbari

Central Office:
4, Chandi Charan Bose Street
Wari, Dhaka-1203, Bangladesh
Tel: 0088-02-7125156
Fax : 0088-2-9334251
Email: spkali_2008@yahoo.com

Mailing Address:
G.P.O Box No. - 255
Dhaka-1000, Bangladesh
SAMAJ PARIBARTAN KENDRA
(SPK)

List of Resource Person

Chief Advisor
Enam Ahmed Chaudhury, Chief Adviser
Ex-Chairman (State Minister), Privatization Commission
Ex-ERD Secretary, Chairman (Minister of State)
Privatization Commission, Prime Minister's Office
Govt. of the People's Republic of Bangladesh

Advisor
Mohammad Abu Taher, Ex-Naval Chief
S.M. Shamsul Alam, Ex-Secretary, Power Division, Ministry of Power & Mineral Resources
Prof. Dr. M. Alauddin, Chairman, ENT, Bangabandhu Sheikh Mujib Medical University
Dr. Siddique-e-Rabbani, Ph.D. Electronics (U.K)
Professor of Physics, Dhaka University
Abdul Mannan Chowdhury, Ex. Deputy Secretary
A.B. Siddique Mojumder, Police Super, Manikgonj Dist.
Md. Kamar Uddin, Acting President, Bangladesh Nationalist Party, UK
JAFOR R. CHOWDHURY
P.S. to Chairman (Minister of State)
Privatization Commission, Prime Minister's Office
Govt. of the People's Republic of Bangladesh
Nadeem Ahmed Chawdhury

Advocate Eleza Rahi
Executive Director
PROFILE

INTRODUCTION:
SAMAJ PARIBARTAN KENDRA (SPK) was formed by a group of young's aimed at helping the poor and underprivileged especially the women and children of the society towards development and improvement of their socio-economic conditions.

DATE OF ESTABLISHED:
05th January 1990

TYPE OF ORGANIZATION:
SPK is a socio-economic, Non-profit, Non-governmental, Non-political voluntary development organization for the underprivileged. It's a project oriented & implementing organization.

SPK at a glance
LEGAL STATUS:
Registered with the Social Services Directorate, Rajbari, Vide Registration Raj-102, Date: 24.05.1995.
Societies Registration Act, 1860 since July 03, 2005.

VISION:
Human Rights declaration of the United Nations is the vision of this organization.

MISSION:
(a) As a secular and non-political organization, it will function irrespective Color, Caste, Greed, Sex religion discrimination between man and woman.

TARGET PEOPLES:
Poor and underprivileged people especially the women and children of this area.
OBJECTIVES:

- To make the backward people aware of they're fundamental as well as human rights and to provide assistance if necessary.
- To organize the target women in to groups towards building their own organizational bases to develop their individual & collective capacity.
- Develop their consciousness and awareness, self-respect and self-confidence to make them fit for their desired changes through motivation, education, training and empowerment.
- To rehabilitate the disabled of the society through appropriate supports and services.
- To help the disadvantaged children to improve their quality of life.
- To make the illiterate target women literate through operating non-formal schools.
- To ensure basic health services for the target women and children to improve their health conditions.
- To provide technical and credit supports to the poorest group members for undertaking and operating income-generating activities.
- To respond to the distressed people caused by natural calamities.

MANAGEMENT:

- SPK has 3 (Three) stage management tires. They are - a) General committee & b) Executive committee. General committee consists of 21 members, which meets at least once a year.
- Executive committee is comprised of 7 (seven) member's elected/selected by the general committee for a two years term.
- Advisory committee is comprised of minimum 9 (Nine) member's to maximum 21 (twenty one) members.
- Executive Director/Member Secretary is the Chief Executive who executes activities with the help of a number of program and administrative staffs, workers and professionals.
PRESENT AREA OF OPERATIONS:

<table>
<thead>
<tr>
<th>ONGOING</th>
<th>PROPOSED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nalia Jamalpur Unit</td>
<td>Rajbari Dist.</td>
</tr>
<tr>
<td>Modhukhali Unit</td>
<td>Faridpur Dist.</td>
</tr>
<tr>
<td>Baliakandi Unit</td>
<td>Rajbari Dist.</td>
</tr>
<tr>
<td>Golapgonj Unit</td>
<td>Sylhet Dist.</td>
</tr>
<tr>
<td>Bani Bazar Unit</td>
<td>Sylhet Dist.</td>
</tr>
<tr>
<td>Boalmari Unit</td>
<td>Faridpur Dist.</td>
</tr>
<tr>
<td>Goalundo Unit</td>
<td>Rajbari Dist.</td>
</tr>
<tr>
<td>Sunamgonj Sadar Unit</td>
<td>Sunamgonj Dist.</td>
</tr>
<tr>
<td>Bishashamvarpur</td>
<td>Sunamgonj Dist.</td>
</tr>
<tr>
<td>Pangsha Unit</td>
<td>Rajbari Dist.</td>
</tr>
<tr>
<td>Rajbari Sadar Unit</td>
<td>Rajbari Dist.</td>
</tr>
<tr>
<td>Chittagong Hill tracts Unit</td>
<td>Chittagong Dist.</td>
</tr>
<tr>
<td>Joydebpur Unit</td>
<td>Gazipur Dist.</td>
</tr>
<tr>
<td>Kamarkhali Unit</td>
<td>Faridpur Dist.</td>
</tr>
</tbody>
</table>

ONGOING PROGRAMS:

a. **Group Organization/Formation** : Organized 26 groups out of which 23 are females and 3 are the male groups having 411 female and 48 male members. These groups have been organized families of the 16 villages. The groups have been arranging monthly meetings and the members are saving money on weekly basis.

b. **Human Rights Program** : Bangladesh has suffered from a long history of authoritarianism. The British imperial rule led to an over arching authoritarian system. Bangladesh has been trying to consolidate democracy under many constraints. During the long period of Pakistani authoritarianism, there was little scope for promoting human rights. In spite of improvements of the human rights situation, Bangladesh is facing various problems. There is conspicuous human rights violation in the country, which can only be summed up through the expression "**Increased Violence**". The violence is being deployed against those who are marginal and powerless in the society. Trafficking of women and children as well as prostitution escalated. There are still repressive laws ad lack of adequate legal protection on human rights practices, problems with regard to disappearance, police brutality, acid burns and rapes, arbitrary arrest, discrimination based on race, sex and religion, extensive use of child labour and fatwa.

In short victims of human rights abuses are the poorer and weaker segment of the population who are exploited and deprived of most social services, since they lack information, awareness and power to establish their rights.
Under this program women are being helped & cooperated in the establishment of their rights to educate them through conducting training both formal and non-formal. SPK organizes human rights education to uphold, strengthen and expand human rights movement in this area through its training programs, seminars, symposiums etc. SPK's goal through education is to ensure and promote conscious of the people about human rights. SPK undertakes strong initiative to advocate human rights issues by organizing campaigns, lobbying, meetings and exchange of views with different key-players for the promotion and protection of human rights.


c. **Credit Support Program (CSP)**: Credit program has been continued among the group members, SPK has disbursed Tk. 5,50,00,000/- (Five crore fifty lacks) only among 750 group member's with 98% recovery status. But SPK unable to continue this program further for the paucity of fund.

**FORMATION ON CREDIT PROGRAM**

<table>
<thead>
<tr>
<th>Total group</th>
<th>Total group member's</th>
<th>Total number of loanace</th>
<th>Total amount of disbursed</th>
<th>% of recovery</th>
<th>Total amount of savings per year</th>
</tr>
</thead>
<tbody>
<tr>
<td>750</td>
<td>2250</td>
<td>1250</td>
<td>5,50,00,000/-</td>
<td>98%</td>
<td>2,70,000/-</td>
</tr>
</tbody>
</table>

d. **Fish Cultivation Program (FCP)**: SPK has fisheries program for last 3 years in 5 ponds taken on lease with Tk. 1,50,000/- from Bangladesh National Social Welfare Council, Dhaka.

e. **Women & Child Education**: To remove the illiteracy and develop their life through 6 informal schools by the support of the NGO Education Forum, Dhaka. Education for the rural cowboys and street children the most deserves
area in the project location. SPK gives stress on this area to increase literacy rate and thus remove the hindrance of development.

SPK has completed 3 (three) Educational program of 3 (three) phases since 2000 by the support of the NGO Education Forum, Dhaka, Bangladesh, then 2 (two) programs were for the children.

In 2000, SPK has completed the Education program for the rural, Nalajamalpur, Baliakandi, Rajbari and Modhukhali, Faridpur.

f. **Legal Aid Program (LAP):** Through this program resolute the disputes of women and provide financial support to women got taking steps against unlist on them. This year the program has a target to 30 Dispute resolutions and run 6 court case.

g. **Environment and Sanitation Program (ESP):** Under this program, the group members and the people of the program villages are educated on environment and sanitation through training, motivation and education etc. Established on Sanitation latrine production centre and producing 600 latrines per year. During the November 2000 June 2001 total 95 sets of sanitary latrines have been distributed among group member families.

h. **Drug Abuse Protection & Prevention Program :** This program was stated in 2000 under this program Arrange a High School based students and Teachers meetings. There were 200 students and 10 teachers participants in the meeting. The meeting was arranged in Golapganj High School, Sylhet and Modhukhali High School, Faridpur.

i. **Disabled Rehabilitation Program:** The program was started in 2000. The main aim of this project is to rehabilitate the disabled children of the rural areas. Under the project.

j. **Nutrition Improvement Program :** Under this program provided 3 days non-formal training to 400 group members on nutrition and Malnutrition
management. Homestead gardening and malnutrition prevention etc. Provided technical and credit supports to the 20 families for undertaking demonstration. Homestead, Gardening, information on the demonstration farms is given below.

k. Training Conducted by SPK: The following training courses were conducted by the organization by its own trainers for the target beneficiaries. The training courses were conducted at the project villages. The trainers provided the training attending in the group meetings. These are the non-formal trainings.

l. Health Program: Provides basic health services to the mothers and children of the 400 families through operating satellite clinics in the project villages. Poorest patients are supplied with medicines at free of cost.

m. Non-formal Education Program: To provide non-formal primary education to the children of 6+ years of age who could not be accommodated in the government primary schools of the area. SPK is running one such school at the project area and response is overwhelming. To remove the illiteracy rate from the society the project is very much essential. The children of the landless people will get the knowledge of numeracy from this program. Education of the messes is essential for the check of population growth.

n. To prevention of the trafficking of women and Children: This program is being implemented with supported by the Ministry of Women and Children Affairs.

o. Swing and Handicraft Training Program: To provide sewing training to the female students of 8th class in High Schools. The syllabus is designed in such a manner so that after the training, students will be able to work as professional tailors. It may be mentioned here that drop outs of female students are highest after they pass 8th class in rural areas. Besides this objective of the project is to acquire skill on sewing so that if any drop out, she will be able to earn her livelihood by applying the skill. Handicrafts training will also be given to the females in this section. This program is an expensive program and we are looking forward for financial assistance from donor agencies.
PROSPECTIVE PROJECTS

<table>
<thead>
<tr>
<th>Name of the post</th>
<th>No. of post</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Director</td>
<td>01</td>
</tr>
<tr>
<td>Director</td>
<td>04</td>
</tr>
<tr>
<td>Deputy Director</td>
<td>08</td>
</tr>
<tr>
<td>Central Coordinator</td>
<td>01</td>
</tr>
<tr>
<td>Program Co-ordinator</td>
<td>10</td>
</tr>
<tr>
<td>Finance Co-ordinator</td>
<td>01</td>
</tr>
<tr>
<td>Admin Co-ordinator</td>
<td>01</td>
</tr>
<tr>
<td>Accounts Officer</td>
<td>10</td>
</tr>
<tr>
<td>Co-ordinator (Education)</td>
<td>01</td>
</tr>
<tr>
<td>Credit Co-ordinator</td>
<td>01</td>
</tr>
<tr>
<td>Field Organizer</td>
<td>32</td>
</tr>
<tr>
<td>Program Officer</td>
<td>20</td>
</tr>
<tr>
<td>IT Officer</td>
<td>06</td>
</tr>
<tr>
<td>Technical Officer (Fish)</td>
<td>04</td>
</tr>
<tr>
<td>M.L.S.S.</td>
<td>15</td>
</tr>
</tbody>
</table>

TOTAL 115

p) Total Staff of the Organization:

<table>
<thead>
<tr>
<th>Paid Staff</th>
<th>Volunteer</th>
<th>Part Time Staff</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>Female</td>
<td>Total</td>
<td></td>
</tr>
<tr>
<td>50</td>
<td>65</td>
<td>115</td>
<td></td>
</tr>
<tr>
<td></td>
<td>51 (Female)</td>
<td>95 (50%) female</td>
<td>261</td>
</tr>
</tbody>
</table>

Fund Sources: Foreign and Bangladesh Govt.
Membership: Credit & Development Forum (CDF)
Network Membership: Bangladesh Shishu Adhikar Forum, Bangladesh Protibondi Forum, ECPAT, Federation of NGO's in Bangladesh (FNB)

Name of the Chief Executive: Advocate Eleza Rahi
Designation: Executive Director
Contact Person: Advocate Eleza Rahi
Executive Director

******